



UNIVERSITI
TEKNOLOGI
PETRONAS

SUBSTANCE MISUSE POLICY

Institute of Technology PETRONAS Sdn. Bhd. (ITPSB) (Company No. 199501023672 (352875-U)) is a company incorporated in Malaysia which owns and manages Universiti Teknologi PETRONAS (UTP), a private higher educational institution.

ITPSB (UTP) is committed to providing a Substance Misuse-free environment as Substance Misuse impairs employees' work performance; students' academic performance; and the safety of one's self and others, posing a threat to Health, Safety and Environment.

Under this policy, Substance Misuse includes any illegal drugs, alcoholic beverages containing ethanol, legal psychoactive drugs obtained or used without legal prescription, and legally prescribed psychoactive drugs consumed beyond their therapeutic or prescribed uses.

It is ITPSB (UTP)'s policy that the unauthorised consumption, possession, distribution, purchase or sale of any Substance Misuse, or being under the influence of any such Substance Misuse either within its premises, or while performing work and/or business for or on behalf of UTP, is prohibited.

ITPSB (UTP) shall promote awareness on the hazards associated with Substance Misuse.

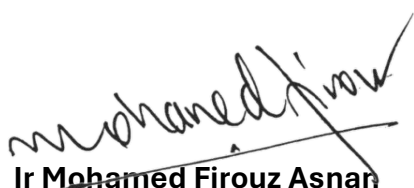
ITPSB (UTP) reserves the right to test and search for Substance Misuse on any employee, student, contractor and sub-contractor and their employees, as well as third parties within its premises.

ITPSB (UTP) employees and/or students who breach any provision of this policy will be subjected to disciplinary action, which may include termination of employment or studies.

ITPSB (UTP) contractors and sub-contractors and their employees, as well as third parties who breach any provision of this policy shall be barred from working or visiting any ITPSB/UTP/PETRONAS premises for a duration at the Company's sole discretion.

ITPSB (UTP) shall, at its discretion, facilitate appropriate assistance to employees or students who voluntarily disclose that they are under the influence of a particular Substance Misuse.

ITPSB (UTP) requires its employees, students, contractors and sub-contractors and their employees, as well as third parties within its premises to adhere to this policy at all times.



Ir Mohamed Firouz Asnan

President and CEO

1 April 2026